



2023- 2024 Parent/Student Handbook

Saint Francis Christian School
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The Church's Ordinances

1. We believe that the Lord Jesus instituted two ordinances, baptism and the Lord's Supper, to be observed by all believers until His return.
2. We believe that baptism is the immersion in water of a believer in Christ, into the name of the Father, Son, and Holy Spirit to show forth by solemn and beautiful symbolism, the believer's identification with Christ in His death, burial and resurrection, and that it is a Scriptural prerequisite to church membership (Matt. 28:19; Acts 8:36; Rom. 6:3-5; I Pet. 3:21; Acts 2:38-41).
3. We believe that the Lord's Supper is partaking of bread and the fruit of the vine, as symbols of Christ's body and blood, commemorating His suffering and death for us and our continual benefit therefrom; that participation should be limited to those who have united to the local church by baptism and testimony; or to those who are baptized members of churches of like faith and practice, and that participation should be preceded by careful self-examination (I Cor. 11:23-32; 5:1-5; Matt. 18:15-17).

The Great Commission

We believe that the Lord Jesus Christ has commissioned the Church to take the Gospel to the world, and that evangelism at home and abroad should be primary in the program of the local church (Matt. 28:19,20; Acts 1:8).

The Responsibility of Believers

1. We believe that all believers should seek to walk by the Spirit, not bringing reproach upon their Lord and Savior, exercising Christian liberty regulated by love, separated from worldly pleasure and practices, separated from organization association with apostate groups (Rom. 12:1,2; Gal. 6:16; II Cor. 6:14-7:1; I Cor. 8:1-13).
2. We believe that it is the responsibility of all believers to witness by life and by word to the truths of the Holy Scriptures and to assure responsibility for the propagation of the gospel to all the world (Acts 1:8; Matt. 28:19,20).
3. We believe that it is the responsibility of all believers to remember the work of the local church and its extension ministries in prayer, to support it with their tithes and offerings as the Lord prospers them, to participate in all the regular services of the Church as the Lord enables, and to voluntarily submit to the watchcare and the discipline of the local church (I Cor. 16:2; Heb. 10:19-25; 13:17-18).

Creation

We believe that God created the heavens and the earth, including all life, "Each after its own kind," by direct act, and not by any process of evolution (Gen. 1 & 2; Col. 1:16,17; John 1:3).

2. We believe that progressive sanctification is the process which, according to God's will, we are made partakers of His holiness; that it is progressive; that it is begun in regeneration; that it progresses if the believer is yielded to the Holy Spirit's control; that it is carried on in the hearts of believers by the presence and power of the Holy Spirit through the Word of God, self-examination, watchfulness and prayer (I Thess. 4:3; 5:23; Prov. 4:18; I John 2:29; Phil. 2:12-13; Eph 6:18; John 17:17).
3. We believe that ultimate sanctification will be the portion of every believer when finally in the presence of the Lord, complete and entire, with soul and spirit united in the resurrected body free from every trace or effect of sin and rebellion (I John 3:2; I Cor. 15:52-54; Eph. 4:30; 5:27; Phil. 3:20-21).

Separation

We believe in the Biblical doctrine of separation which encompasses three things: (1) the separation of the local church from all affiliation and fellowship with those who deny the verities of the "faith once delivered to the saints;" (2) the separation of the individual believer from all worldly practices that may dishonor the Savior; and (3) the separation of church and state (II Tim. 3:1-5; Rom. 12:1,2; 14:13; I John 2:15-17; II John 9-11; II Cor. 6:11-7:1).

The Eternal State

We believe that the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence and there remain in conscious bliss until the resurrection of the body at His coming when soul and body reunited shall be associated with Him forever in glory; but, that the souls of unbelievers remain after death in conscious misery unto the final judgment of the Great White Throne at the close of the millennium, when soul and body are reunited shall be cast into the lake of fire not to be annihilated, but to be punished with everlasting separation from the presence of the Lord and from the glory of His power (Luke 16:19-26; 23:43; II Cor. 5:8; Phil. 1:23; II Thess. 1:7-9; Rev. 20:11-15; Rev. 14:9-14; I Thess. 4:13-18).

The Church

1. We believe in the Church--a living, spiritual body of which Christ is the Head (Matt. 16:16-18; I Cor. 12:12-13; Gal. 3:27; Eph. 1:22-23; 5:25-27).
2. We believe that each local church is a visible expression of the Body of Christ and is a congregation of believers in Jesus Christ, immersed upon a credible confession of faith, and associated together by covenant for worship, evangelism, and observance of the ordinances, and fellowship. We believe that the local church is the center of God's program for this age, and that every Christian is bound by Scripture to give his unhindered cooperation to the program of His local church (Acts 2:41-47; 20:17; I Tim. 3:1-16; Titus 1:5-11; I Cor. 3:10-17; 5:1-5; 11:2).

Welcome

It is our joy and privilege to serve as the leadership to this vibrant student body at a school that has a heritage of excellence and faithfulness to God and His written word.

SFCS was established in 1976, by First Baptist Church of St. Francis, with the desire to create an educational option that teaches all academic subjects from a Biblical perspective. Our goal is to equip students to live a God-honoring life in our current culture.

The teachers here at SFCS are called to the ministry of cultivating Godly character in the lives of their students. SFCS teachers have a broad range of teaching experience including public, private, and home education. Our excellent student-teacher ratio allows for the development of each student's unique talents and abilities.

It is our prayer that God uses Saint Francis Christian School to bring glory to His name. We are thrilled with the work God has called us to fulfill, and we look forward to the future with great anticipation!

Steve Brower
Senior Pastor, Superintendent

Bernie Boldt
Asst. Pastor, Administrator

Mission

We are dedicated to partnering with parents in the pursuit of academic excellence, artistic expression, athletic distinction, and personal maturity of each student while growing in knowledge and wisdom through God's truth and abundant grace.

SFCS claims three core values that guide our daily actions and long-term aspirations.

Truth

Truth is absolute. Truth is given by God through His written Word. The Bible's authority and sufficiency regulates the purpose, content, and conduct of SFCS.

II Timothy 3:15-17

"and how from childhood you have been acquainted with sacred writings, which are able to make you wise for salvation through faith in Jesus Christ. All scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work."

Growth

Growth must be cultivated. SFCS cultivates the maturity of the entire student equipping them for maximum effectiveness in living out the great commission.

II Peter 1:5-8

"For this very reason, make every effort to supplement your faith with virtue, and virtue with knowledge, and knowledge with self-control, and self-control with steadfastness, and steadfastness with godliness, and godliness with brotherly affection, and brotherly affection with love. For if these qualities are yours and are increasing, they keep you from being ineffective or unfruitful in the knowledge of our Lord Jesus Christ."

Partnership

Partnership is foundational and profitable. The church's mission is designed to operate in the context of community. SFCS functions to aid the church, parents, and students in fulfilling their unique call from God.

Philippians 1:27

"Only let your manner of life be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the gospel"

sin, righteousness and judgment; bears witness to the truth; is the agent of the new birth; and that He seals, endues, guides, teaches, witnesses to, sanctifies, and helps the believer; that He baptizes them into the Body of Christ, indwells them permanently, seals them unto the day of redemption, bestows spiritual gifts upon each one, and fills for service those yielded to Him. We believe that certain of the spiritual gifts of the Holy Spirit to the Church, such as apostleship, prophecy, and tongues, were temporary, were needed only in the infancy of the church and are not to be expected today. We believe that the Holy Spirit testifies concerning Jesus Christ and never leads any person, at any time, contrary to the teaching of the Bible (John 3:8; 14:16; 15:26-27; 16:7-15; Acts 5:1-4; I Cor. 12:4-13; 13:8-11; Eph. 4:30; 5:18).

The Total Depravity of Man

We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell and thereby incurred not only physical death, but also spiritual death, which is separation from God; and that all mankind have inherited a sinful nature, become willful sinners with the first expression of personal choice, are totally unable to regain their former position, and are without excuse before God (Gen. 1:26; 3:1-24; Rom 3:23; 5:12; 1:20; Eph. 2:1-6,12).

Salvation, Regeneration, Eternal Security of the Believer

1. We believe that salvation is a gift of God brought to men by grace and received by personal faith in the Lord Jesus Christ, whose blood was shed on Calvary for the forgiveness of sins. Salvation is solely through faith in the Lord Jesus Christ who shed His blood for the forgiveness of our sins and, being a free gift, is not earned by any good works whatsoever. All those who receive Jesus Christ as Lord and Savior are regenerated and become sons of God (Eph. 1:7; 2:8-9; John 1:12; 3:5-7).

2. We believe that the scriptures teach that regeneration, or the new birth, is that change in the soul by the Holy Spirit by which a new nature and spiritual life, not before possessed, are imparted and the person becomes a new creation in Christ Jesus; and without it, salvation is impossible (John 3:2-6; II Cor. 5:17; I Pet. 1:23; Titus 3:5).

3. We believe that the salvation of every believer is secure for all eternity from the moment of regeneration. This security is guaranteed to each believer by the fact that the life received is eternal life, by the keeping power of God, by the sealing ministry of the Holy Spirit, and by the interceding ministry of Christ (John 5:24; 10:27-30; Rom. 8:1,29,30,38,39; Eph. 4:30; Heb. 7:25).

Sanctification

1. We believe that immediate, positional sanctification is that act of God whereby believers are, at the time of regeneration, eternally set apart as belonging to Him by redemption, thereby being placed in the family of God as children, joint heirs with Jesus Christ (I John 3:1; Rom. 8:14-17; I Cor. 1:2; Heb. 10:10-14).

Statement of Faith

The Holy Scriptures

We believe the Holy Scriptures, consisting of the Old and New Testaments only, to be the plenary, verbally inspired Word of God, inerrant in the original manuscripts, authoritative, infallible and God breathed; and that they are the only supreme and ultimate authority for faith and practice (II Tim. 3:16-17; II Peter 1:20-21; Matt. 5:18; I Cor. 2:10-13).

The Godhead

We believe in one triune God, existing in three persons, Father, Son, and Holy Spirit, eternal in being, identical in essence, equal in power and glory, and having the same divine attributes and perfections; yet exercising them in varied offices (Deut. 6:4; Matt. 28:19; John 14:7-12; John 16:7, II Cor. 13:14).

The Person and Work of Jesus Christ

1. We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived of the Holy Spirit and born of the Virgin Mary, in order that He might reveal God and redeem sinful man (Matt. 1:18-20; John 1:1,2,14,16; Luke 1:35).
2. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a substitutionary sacrifice, and that all who receive Him are justified on the grounds of His shed blood (Rom. 3:24-26; 4:25; I Cor. 15:3-4; II Cor. 5:21).
3. We believe in the resurrection of the crucified body of our Lord Jesus Christ and that our redemption and salvation is guaranteed to us by His literal, physical resurrection from the dead; in His bodily ascension into heaven; and in His present life there for us as High Priest and Intercessor (Matt. 28:5,6; I Cor. 15:12-19; Acts 1:9; Heb. 4:14-16; 7:23-25; 9:24; I John 2:1,2).
4. We believe in "that blessed hope" which is the personal, visible, pretribulation, premillennial imminent return of our Lord and Savior Jesus Christ (I Cor. 15:51-53; I Thess. 4:14-17; Tit. 2:13; I John 3:2-3).

The Second Coming of Christ

We believe in the personal, pretribulational, imminent coming of the Lord Jesus Christ for His own, the church, and His subsequent personal, premillennial return visibly to the earth to establish His kingdom and to reign for a millennium over the entire earth from the throne of David (II Sam. 7:12-16; Zech. 14:4-11; Luke 1:30-33; Acts 15:14-18; I Thess. 4:13-18; I Cor. 15:51-52; Rev. 19:11-16; 20:6).

The Personality of the Holy Spirit

We believe that the Holy Spirit is a Divine Person, equal with the Father and

Administration

Steve Brower - *Senior Pastor, Superintendent, Secondary Bible*

Bernie Boldt - *Assistant Pastor, Administrator, Middle School Bible*

Susie Dickens - *Academic Dean, Special Education, Music, 5th & 6th LA*

Kris Boring - *Administrative Assistant*

Elementary Faculty and Staff

Marah Horner - *K3 & K4*

Sarah Boring - *K5*

Stephanie Brahs - *1st Grade*

Jeannie Hollister - *2nd Grade*

Anita Hendrickson - *3rd Grade*

Audrey Misiura - *4th Grade, Upper Elementary Team: 4th-5th Science*

Suzi Walters - *5th & 6th Grade, Upper Elementary Team: 4th & 5th Math, 5th History, 6th Spelling*

Stefanie Grundahl - *6th Grade History*

Nicole Boldt - *6th Grade Math*

Michelle Amigon - *Upper Elementary Team: 4th & 5th Spelling and Penmanship, 1st-4th Spanish*

Molly Rowenhorst - *Special Education, 5th & 6th PE, 5th & 6th Spanish*

Aina Teslaru - *1st-4th Grade Art*

Lilia Cara - *5th & 6th Art*

High School Faculty and Staff

Pastor Joel Albright - *Youth Pastor, Secondary Bible, Elementary Chapel*

Megan Albright - *English, Grammar, & Literature, Library Curator*

Nicole Boldt - *Geometry, Algebra 2, Finance*

Kathy Buse - *Fundamentals of Math, Pre-Algebra, Algebra 1*

Lilia Cara - *Secondary Art*

Caleb Dickens - *Athletic Director, Cultural Geography, World History, Government, Economics, US History*

Stefanie Grundahl - *Chemistry*

Analey Satre - *Biology, Physical Science*

Amanda Struthers - *American Republic, World Studies, Yearbook*

Audrey Misiura - *Earth Science, Life Science*

Kim Horner - *Speech & Drama*

Sarahlynn Joseph - *Speech & Drama*

Full Faculty and Staff bios can be found on the school website

Admissions

We desire to partner with parents who desire a Christian education. We thank God for the students and parents He has provided for our school, and look for His guidance as we enroll more students. First Baptist Church and SFCS shall not discriminate against members, applicants, students, and others on the basis of race, color, or national or ethnic origin.

St. Francis Christian School is a uniquely religious, educational institution that seeks to provide a quality education in a distinct Christian environment. One of the goals of St. Francis Christian School is to work with parents and guardians to train Christian young men and women to be salt and light in their communities.

Saint Francis Christian School believes that the Bible is the inspired Word of God and sets forth absolute truth by which Christians are to live. Saint Francis Christian School expects and requires that both students and parents support the school in its distinct mission and in its Biblical beliefs. In relying on the teachings of Scripture, St. Francis Christian School believes that the Bible prohibits sexual immorality of any type, including but not limited to pornography, homosexuality, or any other sexual activity outside the marriage of one man and one woman. On those occasions in which a particular home or student is acting counter to or in opposition to the Biblical beliefs and lifestyle that the school teaches, the school reserves the right, in its sole discretion, to refuse admission to an applicant or to discontinue enrollment of a current student. This includes, but is not limited to, living in, condoning, or supporting any form of sexual immorality; practicing or promoting a homosexual lifestyle or alternative gender identity; or otherwise having the inability to support the moral principles of the school as stated throughout this handbook (Romans 1:24-27, Leviticus 18:22, Leviticus 20:13, I Corinthians 6:9-11).

Admission requirement for K4-6 grade students are as follows:

- The parents agree to support the standards of conduct and doctrinal statement of SFCS.
- The student has the ability to succeed in the academic environment of SFCS.

Admission requirement for 7-12 grade students are as follows:

- The student must express a desire to be a student at SFCS and agree to abide by the rules of SFCS.
- The parents agree to support the standards of conduct and doctrinal statement of SFCS.
- The student has the ability to succeed in the academic environment of SFCS.

Financial Policy

Saint Francis Christian School knows that parents who choose to enroll their children in SFCS are making a significant financial investment in the academic, social, and spiritual lives of their children. Each member of the faculty and staff at SFCS takes this responsibility and partnership seriously. Your timely payments ensure that SFCS can continue to meet the chief financial obligation of our greatest assets - our faculty and staff.

General payment information:

- Registration and fees are due at time of enrollment unless committing to a 10 month payment plan.
- Payments may be made in 10 monthly installments (September 1 to June 1) over the course of the school year.
- All payments should be remitted to the SFCS school office.
- Accounts that become seriously delinquent may not be allowed to re-enroll until arrangements have been made with administration.

Upon enrollment, parents commit, to the best of their ability, to meet the financial obligation associated with enrolling their children at SFCS. If for any reason, parents are not able to meet their financial obligation, the parents should contact administration to arrange alternate payment plans.

Admissions Procedure

For all parents interested in enrolling children, the following procedure should be followed:

- Schedule an interview with the school administrator
- Submit the following forms and information
 - * Enrollment application
 - * Health records and immunizations
 - * Academic records: transcripts, attendance, and discipline records
- \$50 registration fee per student

After the information above is supplied to the school office, you will be contacted with the school's final decision.

Re-Enrollment

Enrollment for returning SFCS students will occur in the spring.

Academics

Curriculum

St. Francis Christian School seeks to use materials and curriculum that are consistent with our statement of faith and Biblical world view. The curriculum at SFCS is a combination of Bob Jones University Press, Purposeful Design, and other curriculum that is designed and produced by our talented and qualified staff in the areas of Bible, Speech, and Literature.

Grading Scale

Grades and grade point averages are assigned based on the following grade scale:

| Grade | Grade % | Grade Point |
|-------|----------|-------------|
| A | 90-100 | 4 |
| B | 80-89 | 3 |
| C | 70-79 | 2 |
| D | 60-69 | 1 |
| F | Below 59 | 0 |

Graduation Requirements

The following requirements must be met in order to graduate from SFCS:

- Bible 4 credits
- English 4 credits
- History 4 credits
- Science 3 credits
- Math 4 credits
- Physical Education & Health 2 credits
- Electives 8 credits (approved by SFCS)
- World Languages 2 credits

Specific class tracks are available upon request.

Homework

There is a certain amount of work that students will have to do outside of the classroom. Parents and students must be careful to check and be sure all homework is done for the next school day. Good communication between parents and teachers will result in the most effective learning experience for the students.

Part-Time Students

SFCS partners with families that choose to use SFCS on a part-time basis. All students participating in any school activity must adhere to the handbook requirements including following dress code and standards of behavior. Parents are required to support our standards of conduct and doctrinal statement. SFCS provides the following options to high school students based on an à la carte menu: speech, choir, and academic classes (Bible, English, math, science, and history)

Part-time students are limited to two academic classes per semester. Part-time students will receive transcripts of classes taken and are not considered graduates of SFCS. Administration reserves the right to accept or deny part-time applicants.

Extra curricular participation (Athletics & Drama)

SFCS desires to partner with students and parents in a meaningful capacity beyond just extracurricular activities. Therefore, any part-time students that wish to participate in extracurricular activities must take a minimum of one academic class.

Medical Guidelines

State law requires that SFCS has a record of each student's immunizations or a notarized conscientious objection form on file. Parents, please be sure to update emergency contact and medical information each year. If a student needs medical attention, faculty and staff will use discretion in contacting the parents and/or medical professionals.

If a student has symptoms of vomiting, diarrhea, fever, or any other symptom of a communicable illness, the student must stay out of school for a minimum of 24 hours after the symptoms have resolved. Please contact the school office and notify us of the absence and related illness.

All medications must be turned into the school office.

School Communication

Each SFCS family will receive access to myschoolworx, an online student/teacher/parent portal. Families should use this portal to check student's grades and order lunches.

SFCS sends out a weekly communication, News and Notes, from the office every Wednesday.

School Dismissals

In the event of school cancellation for weather or other events, parents should look for posted information on Kare 11 by 6am.

Attendance Requirements

Students should arrive before the first bell at 7:50am and be seated in their classroom at 8:00am. Students are expected to be in attendance and on-time unless sick or excused. Tardy students are required to sign in on the form outside the school office window, completing the information requested.

Penalties for tardiness:

- When a student reaches 5 tardies in a quarter, the parent will be required to come into school to retrieve the student from their classroom. Administration will meet the parent in the room with the student, and the parent will sign an acknowledgement of tardies slip.
- If a student reaches 10 tardies in a quarter, the student will need to participate in an afterschool detention with Pastor Bernie.
- If a student reaches 15 tardies in a quarter, the parent and student will need to participate in an afterschool detention with Pastor Bernie.

In case of absence or tardiness, parents should notify the school office. A planned absence should be cleared with administration in advance. Students are allowed a maximum of 15 absences for the entire school year, excused as well as unexcused. Exceeding 15 absences may result in failure of that year's grade level. Students are not permitted to leave the school grounds without permission from the parent or school.

Students are expected to attend all school activities/programs unless pre-arranged with administration.

Plagiarism

The Merriam-Webster dictionary states that plagiarizing is "to steal and pass off (the ideas or words of another) as one's own: use (another's production) without crediting the source . . . to commit literary theft: present as new and original an idea or product derived from an existing source." Plagiarism includes not only intentional misuse of someone else's work, but also unintentional misuse.

Plagiarism is unethical and dishonest, but it is also illegal. SFCS will not tolerate any form of plagiarism on any homework. Students will receive classroom training and instruction on how to recognize and avoid plagiarism in their assignments.

Any student who turns in an assignment containing plagiarism will be given a zero for the assignment and disciplinary action will be taken.

"plagiarize." Merriam-Webster Online Dictionary. 2016.

Merriam-Webster Online. 16 June 2016

<http://www.merriam-webster.com/dictionary/plagiarize>

Promotion and Retention

Students will be promoted to the next grade or retained in the same grade based on these criteria:

- Elementary students who receive three D's for final grades will be promoted on a probationary basis provided they complete approved studies through the summer.
- Elementary students who receive three F's are automatically retained in the same grade. Students who do not get three D's or F's will be promoted to the next grade.
- High School students who receive two D's will have a conference with the administration and teacher(s) to determine academic progress.
- High School students who receive two F's in core courses are automatically retained in the same grade.

Post-Secondary Education Options (PSEO)

SFCS recognizes there are tremendous opportunities available for high school students to earn college credit during their high school years. SFCS encourages parents and students that are interested in pursuing PSEO to request a meeting with the teachers and administration to help craft a plan to meet your goals. The goal of the meeting is to discuss the spiritual, academic, and social readiness of the individual student. SFCS partners with Crown College to offer on-campus PSEO classes in a peer group setting.

SFCS has established the following guidelines concerning PSEO:

- Only juniors and seniors are allowed to participate in PSEO.
- Student must have at least a 3.0 GPA.
- College course credit will be applied toward graduation requirements with a ratio of 4 college credits = 1 high school credit.
- Class scheduling and courses must be approved by SFCS.
- If a student's high school work begins to suffer, the student may be required to drop the PSEO course.
- Incurred financial costs are the responsibility of the parent/student.

Extracurricular Activities (Athletics & Drama)

It is the goal of the athletic and speech department at SFCS to provide an environment and promote a culture that is focused on bringing glory to God. Participants are to exhibit character on and off the field/court/classroom that models the student standards of conduct outlined in this handbook.

Participation Eligibility

SFCS desires to partner with students and parents in a meaningful capacity beyond just extracurricular activities. Therefore any part-time students that wish to participate in extracurricular activities must take a minimum of one academic class.

Academic Eligibility

Academic eligibility will be evaluated periodically during the middle and at the end of each quarter. Students must maintain at least an average of a 2.0 GPA, and students will not be considered academically eligible if they are failing two classes.

General Policies & Procedures

Technology

The technology and internet connection provided by SFCS is to be used for educational purposes only. Students will be assigned individual user accounts and they must keep this log-in information confidential. Faculty members may dictate acceptable uses of technology and the use of personal devices in their classrooms to support learning initiatives.

Internet

Students must refrain from visiting websites or viewing content that does not align with the standards of conduct outlined in this handbook.

Cell Phones

Cell phones must be turned into the school office upon arrival. Students may use their cell phone during the day with proper permission from faculty. Cell phones must not be brought into locker rooms and/or changing rooms.

Social Media

Students must refrain from posting content that is counter to the standards of conduct outlined in this handbook.

Security

Students must refrain from giving any personal or financial information over the network and internet. Students must refrain from opening emails received from unknown sources. Students must immediately report any suspicious activity or content suspected of containing a virus.

SFCS reserves the right to inspect all technological devices for appropriateness of content. There is no expectation of privacy when using technological devices and/or internet services provided by SFCS. Inappropriate use of technology may result in loss of privilege and disciplinary action.

- Shorts– Girls may wear knee-length shorts (no athletic shorts) when weather appropriate.
- Shirts - Turn down collar shirts are required. Shirts must be modest and neat in appearance. Shirts should be buttoned up and free of graphics. Hooded sweatshirts are not permitted.
- Shoes - Dress, casual, athletic, and sandals with backs (no flip-flops or slides) are acceptable. Closed-toe shoes and socks are recommended.
- Fridays are designated as Patriot Days. Shirts and hooded sweatshirts with any SFCS logo may be worn.

7th through 12th Grade

- Pants and skirts must be modest and neat in appearance. Pants and skirts should not be excessively tight or excessively baggy. The style of pants that we are looking for is khaki, cargo, carpenter, chino, Docker style, solid color jeans (other than blue), or dress slacks. Skirts must be knee-length. Slits may not extend above the knee. Leggings and sweat-pants are not permitted.
- Shirts - Turn down collared shirts are required. Sweatshirts and sweaters may be worn over collared shirts. Shirts should be buttoned up and free of graphics. Hooded sweatshirts are not permitted.
- Shoes - Dress, casual, athletic, and sandals (no flip-flops or slides) are acceptable.
- Fridays are designated as Patriot Days. Blue jeans without tears or rips may be worn with any SFCS Patriot logo top.

Girls Grooming Standards

- Cosmetics should be worn in moderation.
- Extreme hair colors should be avoided.
- Jewelry should be tasteful.
- Piercings and tattoos - It is our expectation that female students do not tattoo their body while a student of SFCS. Acceptable piercings are limited to the ears.

PE Dress (Boys and Girls all grades)

- Shoes-Students must have athletic shoes exclusively for gym use.
- Shirts-Students may wear loose fitting t-shirts. Manufactured sleeveless shirts are allowed.
- Shorts-Loose fitting shorts that are no higher than 3" above the knee.
- Sweatpants are permitted for PE.

Standards of Conduct

The Bible is the word of God and it provides direction for every aspect of our lives (II Timothy 3:16-17). It is the goal of SFCS to provide an environment and promote a culture that is focused on bringing glory to God.

• Students are called to use their life as a “living sacrifice” to God

“I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect will of God.” Romans 12:1-2

• Students are called to be “salt and light”

“Ye are the salt of the earth: but if the salt have lost his savour, wherewith shall it be salted? It is thenceforth good for nothing, but to be cast out, and to be trodden under foot of men. Ye are the light of the world. A city that is set on a hill cannot be hid. Neither do men light a candle, and put it under a bushel, but on a candlestick; and it giveth light unto all that are in the house. Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven.” Matthew 5:13-16

• Students are called to “unity” and “love for one another”

“I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, with all lowliness and meekness, with longsuffering, forbearing one another in love; endeavoring to keep the unity of the Spirit in the bond of peace.” Ephesians 4:1-3

“A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another. By this shall all men know that ye are my disciples, if ye have love one to another.” John 13:34-35

In application of these passages and others, students should refrain from any behavior that is not Christ-like including but not limited to abstinence from tobacco, drugs, alcohol, profanity, sexual immorality, improper physical contact, cheating, stealing, lying, and bullying.

Additional guiding passage: Galatians 5:19-26

Discipline

The administration and staff at SFCS uses opportunities of discipline to teach students about God's holiness, love, grace, mercy, and forgiveness. SFCS is not an environment free of sin. However, we actually look forward to these opportunities where we can partner in teaching students to "cast off" earthly thoughts and actions and instead "put on" thoughts and actions that are Godly (Colossians 3:1-17).

SFCS students that are found not living in accordance with the policies and spirit set forth in this handbook or Biblical principles of a Christian life may be subject to disciplinary action. Discipline may range from direct informal correction of the student, to issuing after-school responsibilities, to participating in biblical counseling, to suspension or expulsion.

Bullying, harassment, and intimidation are actions that are contrary to the teachings of God's Word. This behavior is against the Godly principles and character traits taught in Scripture and destroys respect for the dignity of the student, undermines the Christian atmosphere of the school, and deprives the student a safe and caring learning environment.

The administration reserves the right to handle each issue in a manner that is deemed to be most effective for the correction and development of each student.

General disciplinary guidelines

Elementary student discipline will usually be handled by the teacher. Reoccurring and/or escalated issues will be referred to administration.

Discipline in the secondary is managed through a variety of mechanisms that include the following:

- Informal correction
- Lunch or after-school detention
- Loss of eligibility to participate in extracurricular activities
- Suspension(s)
- Expulsion

In the event a student is given a detention, details regarding the conduct and discipline will be communicated to the parent.

7th grade through 12th Grade

- Pants must be modest and neat in appearance. Pants should not be excessively tight or excessively baggy. The style of pants that we are looking for is khaki, cargo, carpenter, chino, Docker style, solid color jeans (other than blue), or dress slacks.
- Shirts - Turn down collared shirts are required. Sweatshirts and sweaters may be worn over collared shirts. Shirts should be buttoned up and free of graphics. Hooded sweatshirts are not permitted.
- Shoes - Dress, casual, athletic, and sandals (no flip-flops or slides) are acceptable.
- Fridays are designated as Patriot Days. Blue jeans without tears or rips may be worn with any SFCS Patriot logo top.

Boys Grooming Standards

- Hair should be neat and tidy in appearance. In general, hair should be off the neck and eyes. Boys with facial hair should be clean shaven. Extreme hair colors should be avoided.
- Piercings and tattoos - It is our expectation that male students do not tattoo or pierce their body while a student of SFCS.

Girls - Regular Dress Guidelines

K3 through K4

- Pants/Skirts - Girls may wear knee-length dresses/skirts, casual slacks, jeans, or athletic pants. Shorts or leggings must be worn under skirts/dresses.
- Shorts - Girls wear may knee-length shorts when weather appropriate.
- Shirts - Collared shirts are not required. Shirts should be free of inappropriate advertising and graphics.
- Shoes - Dress, casual, athletic, and sandals with backs (no flip-flops or slides) are acceptable. Closed-toe shoes and socks are recommended.
- Fridays are designated as Patriot Days. Shirts with any SFCS logo may be worn.

K5 through 6th Grade

- Pants/Skirts - Girls may wear knee-length dresses/skirts, khaki-style pants or jeans. Shorts or leggings must be worn under skirts/dresses for modesty. Pants must be modest and neat in appearance-no rips or holes. Pants should not be excessively tight or excessively baggy. Sweatpants are not permitted.

- Respect for authority - SFCS uses the dress code to teach deference to the corporate standard even though individuals may hold different personal standards.
- Preparation for life - SFCS provides the framework for academic, spiritual, and social growth. After graduation, students will encounter policies, rules, and laws from multiple sources that will strike against their personal standards. Teaching students the reason we have and follow a dress code helps to build the maturity they will need to respond Biblically to opportunities later in life.

The dress code policy is intended to be as clear and concise as possible. If there is any question about appropriate dress, please do not hesitate to contact administration for clarification. The administration reserves the right to handle each dress code issue in a manner that is deemed to be the most effective for the correction and development of each student.

Boys - Regular Dress Guidelines

K3 through K4

- Pants - Boys may wear dress slacks, casual slacks, jeans, or athletic slacks.
- Shorts- Boys may wear knee-length shorts when weather appropriate.
- Shirts - Collared shirts are not required. Shirts should be free of inappropriate advertising and graphics.
- Shoes - Dress, casual, athletic, and sandals with backs (no flip-flops or slides) are acceptable. Closed-toe shoes and socks are recommended.
- Fridays are designated as Patriot Days. Shirts with any SFCS logo may be worn.

K5 through 6th Grade

- Pants - Pants must be modest and neat in appearance-no rips or holes. Pants should not be excessively tight or excessively baggy. Boys may wear dress slacks, khaki-style pants, or jeans. Sweatpants are not permitted.
- Shorts- Boys may wear knee-length shorts (no athletic shorts) when weather appropriate.
- Shirts - Turn down collar shirts are required. Shirts must be modest and neat in appearance. Shirts should be buttoned up and free of graphics Hooded sweatshirts are not permitted.
- Shoes - Dress, casual, athletic, and sandals with backs (no flip-flops or slides) are acceptable. Closed-toe shoes and socks are recommended.
- Fridays are designated as Patriot Days. Shirts and hooded sweatshirts with any SFCS logo may be worn.

Biblical Admonishment

Leadership and staff will seek to approach each discipline-related issue with Biblical truth. The goal of administering discipline is to achieve a change in heart vs. merely behavioral compliance. To this end, leadership and staff will seek to impact students and parents through sharing and discussing applicable Bible passages.

Guiding Passages

Hebrews 12:1-17, Proverbs 21:11, Matthew 18:15-17

Grounds for dismissal

School Administration reserves the right to dismiss or deny re-admission to students for reasons the administration deems just. Dismissal may be pursued in situations such as possession of illegal substances, sexual immorality, chronic tardiness or absence, attitude/spirit of incompatibility with student or parents, unwillingness of a parent/student to support the standards of conduct articulated throughout this handbook, or unwillingness to support the statement of faith of SFCS and First Baptist Church.

Dress Code

General

The dress code at SFCS is driven by Biblical principles which provide administration general direction in setting specific rules. In I Corinthians 6:19-20 the Word of God reminds us that we have been bought with a price, the blood of Jesus Christ, and so our lives are not our own to live, rather we are called to glorify God in use and appearance of our body. Also, in Romans 12:1-2 we are called to “present our bodies as a living sacrifice, holy and acceptable to God, which is our spiritual worship.” Further we are instructed to “be not conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God.” Beyond the Biblical case for the dress code as SFCS, the following are practical reasons for the dress code:

- Modesty - SFCS desires that dress is appropriate for the occasion. Modest and appropriate dress serves the purpose of removing distractions in the classroom and allows us to maintain a classroom atmosphere that is conducive to learning.